

MT Højgaard A/S – change in Group management

Enclosed please find MT Højgaard A/S' press release of 25th February 2019.

Monberg & Thorsen A/S holds an ownership interest of 46% in MT Højgaard A/S.

Questions relating to this announcement should be directed to Morten Pedersen on telephone +45 2186 7254.

The quarterly announcement is also available at www.monthor.com

This announcement is available in Danish and English. In case of doubt, the Danish version shall prevail.

MONBERG & THORSEN

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Press release 25 February 2019

Change in Group management

As part of the revitalisation process in MT Højgaard, Helle Bro Krogen has announced her wish to resign from her post as Executive Vice President and member of the Group management of MT Højgaard A/S on 15 March 2019.

President & CEO Anders Heine Jensen says:

- I would like to thank Helle Bro Krogen for her great achievements in the areas of HR, health and safety and quality in MT Højgaard and the Group. Over the last 11 years, Helle has played a major part in the development of managers and employees and the Group's HR processes.
- One of the priorities in the revitalisation process is to ensure that the measures needed to improve the quality of our bidding and project execution are firmly embedded in management. The HR department plays an important part in supporting our work on the development of our managers and employees and will continue to do so with the same efficiency and with new approaches. We will also continue our relentless focus on health and safety in order to maintain our good progress in this area.

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