

MT HØJGAARD HOLDING

MT Højgaard Holding A/S INVESTOR RELATIONS POLICY

MT Højgaard Holding A/S (MTHH) has adopted an Investor Relations policy to support compliance with disclosure requirements and other rules for listed companies.

MTHH regularly and simultaneously briefs all market participants on relevant developments and results as well as the planned and expected development. MTHH strives to publish accurate and adequate information to maintain and enhance awareness of and trust in the Group.

The Group's communications must contribute to establishing the best possible basis for investment decisions and enhance the liquidity of the MTHH share. Communications are published in the form of company announcements and annual and interim financial reports via Nasdaq Copenhagen and on MTHH's website.

The award of orders is considered and treated as inside information if the orders are of such a magnitude that they will have a significant effect on the Group's expected financial results and financial performance. MTHH regularly communicates about other orders and other developments in the Group in press releases and through other communication channels if the information does not constitute inside information.

The Group's management is in regular dialogue with investors, share analysts, media and other stakeholders, and the Group's communications department is always open for enquiries. Questions are answered with due consideration for the prohibition against disclosing inside information, competitive factors etc.

For a period of three weeks before the planned publication of annual or interim financial reports, MTHH will not comment on analyst reports, and management will not participate in meetings with or otherwise discuss financial matters with investors, share analysts, media or other stakeholders.

This Investor Relations policy was adopted by the Board of Directors in April 2019.